**FOOD GALORE**

***Team Members***

Aayush Rajbhandari

Aman Shrestha

Pratiksha Manandhar

Top Bahadur Rana

Sanjeev Lamsal

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 7/5/2021 | | |
| Primary role | Aayush  Rajbhandari | Resource Investigator |
| Aman Shrestha | Co-ordinator |
| Pratiksha Manandhar | Team Worker |
| Top Bahadur Rana | Team Worker |
| Sanjeev Lamsal | Co-ordinator |
| Secondary role | Aayush  Rajbhandari | Plant |
| Aman Shrestha | Specialist |
| Pratiksha Manandhar | Specialist |
| Top Bahadur Rana | Specialist |
| Sanjeev Lamsal | Specialist |
| Least likely role | Aayush Rajbhandari | Implementer |
| Aman Shrestha | Complete Finisher |
| Pratiksha Manandhar | Implementer |
| Top Bahadur Rana | Shaper |
| Sanjeev Lamsal | Complete Finisher |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Aayush Rajbhandari | Yes, these roles are a perfect description of my behavior in the team.  I stick to the nature of my roles most of the time but I am very unpredictable, when it comes to ideas. I think of creative and out of the box ideas which might be a bit of a hassle. At first people might find it a bit difficult to understand and not see the vision but when they finally start to understand it they can see the bigger picture as well. |
| Aman Shrestha | Yes, I believe the descriptions of the roles are accurate representations of my behavior in my team. I honestly believe I create a workable plan to keep working on the project and assisting my team with new ways to overcome problems they confront during the project. And I am able to work under pressure and make good decisions. |
| Pratiksha Manandhar | Yes, the role describes my behaviour perfectly as I have always been a good listener and I can bring forth ideas and information. And I feel I can do my best on my given tasks. |
| Top Bahadur Rana | Yes, they are indeed accurate descriptions of my behavior. I think I have the ability to identify the work requirements, get the team together to work on it. Similarly, I am a self-starting and dedicated person. I bring depth knowledge on specific topics to the team .I also ensure that our teams keep going on and do not lose focus on hassle. |
| Sanjeev Lamsal | Yes, in the sense that I have been helping the team with Content Writing and Database and No, in the sense that I have been of very little help in Programming. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Aayush Rajbhandari | The role that I most want to develop would definitely be implementer.  The role of implementer is to plan a workable strategy and carry it out as efficiently as possible. It would ease the team as the whole team would know what work they have to do and they can bring their A game to the project. |
| Aman Shrestha | I'd like to develop the habit of considering all ideas while working on a project and of being motivated the majority of the time. This might make it easier for me to keep an open mind and work more efficiently. |
| Pratiksha Manandhar | I'd like to enhance the Plant skills since those are qualities I wish to have: creative, innovative, and free-thinking. These abilities, in my opinion, are necessary for personal development. |
| Top Bahadur Rana | Yes, there are roles that I might like to develop. There’s one I want to develop the most is Coordinating. I have always been fascinated by leadership and inspiring other people and that’s the reason why I want to add that skill to my arsenal. |
| Sanjeev Lamsal | The one skill that I would really like to develop more is my co-ordinating or say, leadership skill as it matches with what I want to be and do in the future. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Aayush Rajbhandari | In the final month the pressure will be felt by most individuals as a lot of work has to be done and a lot of fixing as well.  My secondary role of a plant will be really helpful for the whole team as I can find a good way of solving any issues and problems which will take pressure off the team. If I can develop my skill of a plant it will not only be helpful for the current project but as well as the future projects that I will be doing. |
| Aman Shrestha | The purpose of our team is to create a well-functioning e-commerce website. As a part of the team, I'd like to contribute new and unique ideas for the website. As a result, I see myself improving these talents in order to provide a high-quality website. |
| Pratiksha Manandhar | Take time to evaluate the situation, consider all possible scenarios, and, if possible, request time to conduct additional research. |
| Top Bahadur Rana | In the coming few months, I would like to develop Plant skills and I am sure I will be able to be better at it due to the countless team meetings and productive and creative works that are to be done in our project. |
| Sanjeev Lamsal | As the assignment is a hefty task, I am sure there will be a lot of scenarios where I may have to motivate my team and motivate myself in order to complete the project on deadline. So I am sure there will be plenty of chances in the coming months. And also to add that, Leadership skill is something that I want to keep developing till the last day of my life, not only for this project. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Aayush Rajbhandari | My current team is already very efficient as the work that needs to be done is divided among the five members and they complete the tasks in time, they join the meetings in time and tell their individual ideas which makes work really easy.  The only thing that I can do to improve is work and fulfill my responsibilities as I have been doing since the start of the project. |
| Aman Shrestha | When it comes to working in a group, each member's skill and interests should be kept in mind before making a decision. I'd like to enhance my communication skills with other teammates so that I can urge them to contribute more. |
| Pratiksha Manandhar | Teamwork can be made easier by identifying difficulties, setting reasonable goals in the team, defining team members, encouraging friendships among group members, and cooperating. So, I would like to improve my communication skills with other team members. |
| Top Bahadur Rana | By sticking to our plans, increasing our capability in critical situations, and completing tasks to the best of our abilities. Also by identifying problems, setting smart goals and communicating with team members can make teamwork easier. |
| Sanjeev Lamsal | The one thing which really matters when you get yourself in a long project is keeping yourself motivated and dedicated. That is one of the hardest things to do. So even though I have really high dedicated team members in my team, sharing new ideas and motivating each other might really help in improving effectiveness. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Aayush Rajbhandari | No, as we all know life isn't easy there are always many ups and downs in life.  Similarly in the project there were many difficulties that we had to face. The result we expected wasn't exactly on par but I have no regrets as we have made it work somehow. |
| Aman Shrestha | Yes, the results of this inventory are consistent during group discussions and presentations since it has helped me recognize my strengths and how to use them to improve my work. |
| Pratiksha Manandhar | Yes it was consistent, as a team worker I cooperated with my team members on the tasks, uplifting one another's morals while also providing my members with knowledge that I researched. |
| Top Bahadur Rana | Yes, the inventory's results are consistent. If any team member requires assistance or finds the task assigned to them difficult, I am always willing to assist them in finishing the task. |
| Sanjeev Lamsal | Of course, it was not consistent with how we had discussed earlier. We have to keep in mind that none of us have had working experience before so we can’t be good at something in the first try. |
| How well do you want to contribute to group presentations? | Aayush Rajbhandari | I want to give my 100% for the group presentations as giving presentations has been taught to me since childhood. My school put emphasis on teaching students how to give presentations as public speaking is really necessary to express your project. |
| Aman Shrestha | I recognize the value of collaborative work, thus I want to participate fully in group presentations or discussion that needs my participation. |
| Pratiksha Manandhar | I'd like to dedicate all of my efforts and ideas to my group presentations. I am excited to learn, contribute, and research on topics where I am lacking, as well as complete the responsibilities that have been allocated to me. |
| Top Bahadur Rana | In order to participate successfully in the group presentations, I will follow the duties indicated by the Belbin analysis as well as my work. I will also contribute my best efforts to completing the tasks. |
| Sanjeev Lamsal | As a leader of the group, I want to leave no stone unturned when giving our presentation. Especially since every team member's marks depend on each other’s performance. So rather than only focusing on myself, I want to bring our A- game as a team. |